

## Chicony Power Technology Co., Ltd.

### Corporate Procurement Policy for Ethical and Sustainable Sourcing

#### Purpose

As a provider of advanced power technologies, we, Chicony Power Technology Corporation ("Chicony Power"), understand that our responsibility extends beyond our own operations to the thousands of people, communities, and ecosystems that are affected by the goods and services we source, which means the sustainability of our business is inseparably linked to the integrity and responsibility of our global supply chain. Therefore, we are committed to embedding sustainability across our value chain. This Sustainable Procurement Policy is grounded in internationally recognized principles and frameworks that shape responsible business conduct in global supply chains. It reflects the Ten Principles of the United Nations Global Compact, which set the ethical foundation for respecting human rights, upholding fair labor practices, safeguarding the environment, and preventing corruption. It draws on the Responsible Business Alliance (RBA) Code of Conduct, together with its practical guidance on transparency in procurement and responsible sourcing of goods and services, to ensure that our expectations for suppliers are clear, measurable, and embedded in everyday procurement decisions. Finally, the Policy incorporates the requirements of the European Union's Corporate Sustainability Due Diligence Directive (CSDDD), which establishes binding due diligence obligations. By adopting this Policy, Chicony Power affirms that sustainable procurement is not a peripheral activity but a core business responsibility. Our suppliers are considered long-term partners in achieving sustainable growth. This Policy therefore requires suppliers to continuously improve, not only to comply with minimum standards, but to progress toward best practices in sustainability and corporate responsibility.

To reinforce this foundation, Chicony Power has also integrated key international and domestic regulations:

- 《The California Transparency in Supply Chain Act》, which requires large retailers and manufacturers to publicly disclose their efforts to prevent and eradicate slavery and human trafficking from their product supply chains.
- 《U.S. Dodd-Frank Act, Section 1502》, which requires transparency in the sourcing of conflict minerals to prevent financing of armed conflict and human rights abuses.
- 《U.S. Uyghur Forced Labor Prevention Act (UFLPA)》, which prohibits the importation of materials from the Xinjiang Uyghur Autonomous Region (XUAR) of China and from entities on the UFLPA Entity List, under a rebuttable presumption of facts that they are made with forced labour.
- 《Taiwan Climate Change Response Act》, which mandates a net-zero pathway by 2050 and emphasizes climate justice, resilience, and fair transition.
- 《Taiwan Resource Recycling and Reuse Act revision》, which supports Taiwan's circular economy strategy through eco-design, recycling, and extended producer responsibility.
- 《Taiwan Labor Standards Act》, which sets minimum requirements for working conditions, wages, and occupational safety, reinforcing decent work principles.
- 《Taiwan Occupational Safety and Health Act》, which requiring employers to prevent occupational hazards, ensure safe workplaces, and safeguard worker health through risk assessments, protective measures, and health monitoring.

Our aim is to drive environmental stewardship, respect for human and labor rights, business ethics, and supply chain transparency through collaborative engagement. By bringing these elements together, Chicony

Power ensures that procurement is not only a commercial activity but also a commitment to accountability, resilience, and long-term sustainable value creation across our entire supply chain.

### **Policy Statement & Governance & Oversight**

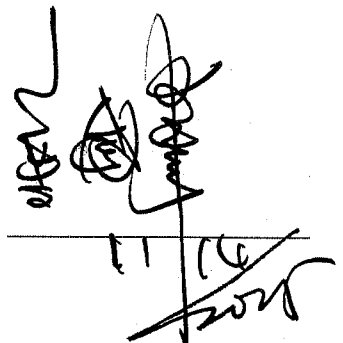
Chicony Power is committed to conducting its procurement and supply chain activities in a manner that upholds the highest standards of ethics, environmental stewardship, human rights protection, and social responsibility.

The Sustainability Development Committee under Chicony Power's Board of Directors is responsible for overseeing the implementation, monitoring, and continuous improvement of this Policy. The Procurement Department, in coordination with the ESG Team, ensures supplier onboarding, risk assessment, and compliance verification are conducted systematically. Progress is reported annually to senior management and disclosed in Chicony Power's ESG Report.

### **Scope**

This policy applies to all suppliers, including service providers, contract manufacturers, and subcontractors that supply goods or services to Chicony Power, across all sizes, geographies and tiers of the supply chain.

President:

A handwritten signature in black ink, appearing to be 'Wang', is written over a horizontal line. Below the line, the date '11/16/2024' is handwritten.